



GT - 21

Green Technology

Environmental Policy

[Environmental philosophy]

Adamant Namiki is committed to the reduction in civilization's destruction of the global environment and will use its proprietary technologies and business activities to coexist with and conserve nature and make the world a better place for us to live.

[Environmental policy]

Adamant Namiki is a precision parts manufacturer with companies that make and sell micro motors, medical devices, semiconductor parts, jewel parts, watch exterior parts, optical telecommunication parts, and so on. With these operations, products, and services, we promote environmental preservation activities as follows.

「 GT21 (Green Technology 21) 」

1. Understand that the above activities, products, and services have an environmental influence, establish environmental objectives and targets within a technologically and economically possible scope, review these periodically and plan for continuous improvement of environmental preservation activities to make an effort to prevent pollution.
2. Establish an environmental management system to clarify the Environmental Management Organization's structure and responsibilities, and better our environmental performance through internal audit and continuous improvement of this system.
3. Comply with environmental laws and regulations, and other requirements.
4. Promote the following items:
 - (1) Environmentally conscious technological development and production
 - (2) CO₂ reduction
 - (3) Management and reduction of environmentally hazardous substances
 - (4) Environmental preservation activity around the region
5. Support preservation of biodiversity from the standpoint of preservation of the global environment.
6. Help all employees, including part-time workers, gain environmental awareness and an understanding of the environmental policy through environmental education and internal PR activities.
7. Notify and request support from suppliers and subcontractors regarding our environmental policy.
8. This environmental policy will be made available both domestically and abroad via policy card, internal notification, intranet, bulletin board, website, and documents.